The ADVANCE! Leadership Experience  
A Snapshot for Fieldwork Coordinators

- **What is ADVANCE!?** The 13 week program is designed to assist Columbia College and Engineering students in evolving their leadership and practicing their improved skill set in professional environments.
- **How many students are in the program?** 10-12
- **What is the role of the Fieldwork Coordinator?** The FC is instrumental to the student’s success in the program. Together, you agree on a project that the student will work on over the course of 8-10 weeks, allowing the student to gain a better understanding of your industry skill set, and promoting the student’s leadership.
- **How is the program coordinated?** Your resource is Tailisha González, Manager of Leadership Programs, Student Development and Activities.
- **How often should I connect with the ADVANCE! participant?** Students commit 10-15 hours a week to the leadership project. You should set a realistic timeline with the student at your first meeting, which may require flexibility in scheduling from week to week.
- **Do I have to pay the extern?** There is no financial cost to you. Upon successful completion of the ADVANCE! program, students receive a $300 stipend.
- **How is the program designed?** There are four components that contribute to the student’s leadership development in ADVANCE!

- **Introspection & Peer Support:** Students create a leadership question that guides their work throughout the semester. It is composed of three parts: (1) what is the vision I have of myself as a leader, (2) what are the skills necessary to achieve that vision, and (3) what are the connections and opportunities available to me to achieve my mission and acquire the needed skills. Students participate in 360 Degree Leadership, offering insight, critique, and support to one another throughout their leadership exploration.
- **Alumni Expertise:** Students meet with alumni weekly to discuss issues pertinent to developing as a successful leader in the 21st century. These topics vary from year to year, and include managing group dynamics, leadership pitfalls and challenges, negotiation, and developing teams.
- **Skills development:** Students are challenged through intensive workshops. Students acquire skills such as conflict mediation, the psychology of group dynamics, employing communication strategies, coaching peers, interviewing, developing leaders around them, working in multicultural environments, etc.
- **Fieldwork Practicum:** The fourth component of the program truly allows students to practice the skills they have developed throughout the program and to answer their leadership questions. They have the opportunity to build social capital, to understand a professional environment, and to decide whether to solidify their professional interest in to a desired career or continue exploring. They present their ADVANCE! experiences in the form of Capstone projects, graduate level presentations of their key findings based on their leadership question.

- **How do I learn more?** You can contact Tailisha González, the Manager of Leadership Programs, directly at 212-854-9388 or tg164@columbia.edu. For more information on the program, you can also visit [www.advanceleadership.info](http://www.advanceleadership.info).