The OMA is now hiring!

**Position Title:** Chair for the Arab and Middle-Eastern Family Tree of the Columbia Mentoring Initiative  
**Eligibility:** All applicants must be sophomores or juniors enrolled at Columbia  
**Position Type:** Paid

In an effort to continue providing support services for historically underrepresented students on campus, the Office of Multicultural Affairs has expanded the Columbia Mentoring Initiative (CMI) to incorporate a new family tree for those students identifying as Arab, Middle-Eastern, or both. After engaging in a variety of conversations with students, it became evident that there was a need to better support students who identified with these communities.

**Our Mission:**  
To this end, the Columbia Mentoring Initiative (CMI) is an inter-generational mentorship program that fosters mentoring relationships between historically underrepresented first year students, upperclassmen, and alumni. In addition to program-wide, cross-cultural programming for all participants, students have the opportunity to get involved in various identity based “family trees”:

- Asian Family Tree  
- Black Family Tree  
- International Family Tree  
- Latino Family Tree  
- LGBTQ Family Tree  
- Arab & Middle-Eastern Tree

CMI offers the opportunity for first year students to be mentored by upper-class students who provide guidance about navigating Columbia University and adjusting to college life. Participating students also have the opportunity to be mentored by Columbia alumni from a wide range of career fields. We aim to facilitate the academic, social, emotional and intellectual growth of Columbia University students, with particular emphasis on the following goals:

- Cultivation of intergenerational and interdependent relationships between students and alumni, through sharing experiences;  
- Cultivation of a strong community among underrepresented groups on campus;  
- Development of skills to help students successfully navigate their environments and thus be able to positively impact the community at large.

**CMI Chair Responsibilities:**

- Manage all aspects of your identity based family tree  
- Support mentor/mentee pairs and help cultivate healthy mentoring relationships  
- Help to recruit upper-class mentors and first year students to participate in the Arab & Middle-Eastern Family Tree  
- Plan bi-monthly events for participating members of your Family Tree to foster and build relationships  
- Attend weekly CMI meetings with the rest of the CMI Executive Board (CMI Family Tree Chairs)  
- Work collaboratively with other CMI Executive Board Members to plan and execute CMI community outings, discussion groups, mentor training sessions, and career panels  
- Develop alumni database and cultivate ongoing relationships with alumni within your family tree

Please submit your resume and cover letter to Marta Esquilin at mee2009@columbia.edu by January 27th, 2012 at 5pm.